



Page Intentionally Left Blank



#### **Department Description**

The Environmental Services Department ensures that all residents of San Diego are provided with a clean, safe, and ecologically-sound environment. The Department pursues waste management strategies that emphasize waste reduction and recycling, composting, and environmentally-sound landfill management to meet the City's long-term disposal needs, oversees the management of the City's energy use and programs, explores innovative options to increase energy independence, and works to advance more sustainable practices within the City and community.

The Collection Services Division provides weekly residential refuse collection, bi-weekly curbside collection of recyclable commodities and greens materials, and the collection and maintenance of street litter containers in business districts. The Division also procures, delivers, and maintains City-owned automated refuse, recycling, and greenery containers.

The Energy, Sustainability, and Environmental Protection Division manages the City's energy demand and conservation programs, explores innovative options to increase energy independence, supports regulatory compliance at City facilities, and works to advance more sustainable practices within the City and community. This is accomplished through technical assistance and project implementation for energy conservation and renewable energy, hazardous materials management, underground storage tank engineering, lead and asbestos compliance, hazardous substances enforcement at the Miramar Landfill, household hazardous waste collection, and the San Diego Sustainable Community Program.

The Waste Reduction and Disposal Division provides waste reduction education, technical assistance, and waste reduction and recycling programs to residents and business owners within the City of San Diego. The Division enforces solid waste and recycling codes, conducts illegal dump abatements and community cleanups, operates a full-service landfill and organic recycling facility for public use, and maintains eight closed landfills and eight inactive burn sites.

The Office of the Director facilitates the Department's delivery of quality environmental programs through the provision of administrative and regulatory support, community outreach and education, franchise and fiscal management, facility maintenance, human resources and training, information system management, customer service, and safety programs focusing on accident and injury prevention.

The Department's mission is:

To provide reliable solid waste management, resource conservation, and environmental protection to preserve public health and ensure sustainable communities for future generations

#### **Goals and Objectives**

The following goals and objectives represent the action plan for the Department:

#### Goal 1: Protect the environment and preserve natural resources

The City of San Diego's Environmental Services Department provides solid waste services to all eligible residents and manages environmental programs designed to enhance the community and preserve the quality of life for future generations. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Preserve the capacity of the Miramar Landfill and reduce the waste stream
- Reduce greenhouse gas emissions
- Provide services to the community that will increase protection of human health and the environment

#### Goal 2: Promote fiscal integrity

It is a priority of the Department to utilize its allocated resources efficiently and provide its customers with cost effective services to improve the community in which we live. The Department will move toward accomplishing this goal by focusing on the following objective:

• Ensure that systems are in place and utilized to protect and enhance fiscal resources

#### Goal 3: Ensure excellence in service delivery

It is a priority of the Department to provide exceptional customer service to those it serves. The Department will move toward accomplishing this goal by focusing on the following objectives:

- Maintain high customer satisfaction and respond to customer service requests in a timely manner
- Manage Environmental Education and Outreach contracts serving local schools and the community

#### Goal 4: Maintain a responsive, safe, and innovative work force

It is a priority of the Department to ensure that all employees, especially those working in the community, are provided sufficient training to ensure that they are operating safely throughout San Diego's neighborhoods. The Department values employee ideas and supports a culture of enhancing productivity and innovation. The Department will move toward accomplishing this goal by focusing on the following objective:

• Build a sustainable organization through learning and training opportunities

#### **Service Efforts and Accomplishments**

In Fiscal Year 2012, the City ceased waste collection services to residential developments serviced under hold harmless agreements and to small commercial enterprises. This reduction of approximately 18,800 customers reduced program costs by approximately \$1.3 million. The Collection Services Division received the Silver 2011 Collection System Excellence Award from the Solid Waste Association of North America (SWANA) for implementation of a 4-10's-5 collection program.

The Department applied and received approval for more than \$5.0 million in grant funding from the State and federal governments to be used over the next three years to enhance programs for lead abatement, energy efficiency and renewable energy, used oil recycling, and climate mitigation and adaptation.

The Waste Reduction and Disposal Division expects to maintain a 68 percent diversion rate of recycled materials from disposal. In addition, continued enforcement of the City Recycling Ordinance is projected to yield a 5 percent increase in the volume of recyclables collected at privately serviced facilities subject to the Ordinance. The Division has continued to operate the Miramar Landfill in a cost effective, prudent manner. Always striving for continuous improvement, Landfill's life has been extended through comprehensive oversight that has increased compaction and minimized cover dirt usage. Also, as a result of employee efforts, the site has not received an operational violation from regulatory agencies since July 2009. In Fiscal Year 2012, the Division successfully completed negotiations with Fortistar leading to a major expansion of the landfill gas collection system at Miramar resulting in the avoidance of \$1.5 million in capital installation costs. The Division also anticipates a 95 percent satisfaction rating for its environmental educational outreach in the community.

#### **Key Performance Indicators**

	Performance Measure	Actual FY2011	Estimated FY2012	Target FY2013
1.	Collection Services complaint rate (per 10,000 stops) (G3/O1)	7.7	6.7	6.7
2.	Diversion rate of recycled materials from disposal (G1/O1)	68%	68%	68%
3.	Number of State Minimum Standard Notice of Violations (NOVs) received (G1/O3)	51	4	0
4.	Tons of household hazardous waste diverted from the Miramar Landfill (G1/O3)	444	445	445
5.	Average number of training hours per employee (G4/O1)	9.96	10.00	10.00
6.	Satisfaction rate of environmental education and outreach survey (G3/O2)	95%	95%	100%

Three of the violations occurred in Fiscal Year 2009 and Fiscal Year 2010 and were originally assigned to Fortistar, a private company that operates and maintains Miramar Landfill's landfill gas system and then reassigned to ESD in the last week of the fiscal year. The violations were for non-compliance with the Air Pollution Control District's (APCD) regulatory standards. The City is currently in discussion with the APCD and Fortistar to determine if these three violations were correctly assigned to the City.

Operational violation refers only to the activities associated with the burial and compaction of waste and landfill drainage.

#### **Managed Competition Performance Measures – Landfill**

	Performance Measure	Actual FY2011	Estimated FY2012	Target FY2013
1.	Airspace utilization factor	.55	.55	N/A <sup>1</sup>
2.	Tons of waste disposed	968,536	908,000	917,000
3.	Tons of material processed	99,286	100,000	100,000
4.	Total commodity sales	\$572,469	\$534,000	\$534,000
5.	Number of violations received <sup>2</sup>	3	3	0
6.	Number of State Minimum Standard Notice of Violations (NOVs) received	2	1	0
7.	Tons of hazardous waste diverted from Miramar Landfill	16.7	15.8	15.8
8.	Number of solid waste inspections conducted	6,563	5,300	5,300
9.	Number of customers served at fee booth	317,157	300,000	300,000
10.	Number of customers served per fee booth employee	19,822	25,000	25,000
11.	Total revenue collected (Fee Booth)	\$31M <sup>3</sup>	\$31M	\$31M
12.	Percent of extraction wells sampled annually	100%	100%	100%
13.	Percent of surface water sampling and reporting for NPDES permits complete	100%	100%	100%
14.	Percent of landfill gas emission and monitoring performed quarterly	100%	100%	100%
15.	Percent of groundwater well sampling and reporting completed as required under RWQCB Order 97-11	100%	100%	100%

This data will be published for the Fiscal Year 2013 Adopted Budget. Because the Fiscal Year 2013 Proposed Budget is released before the proposals are due for the landfill managed competition effort, this information is considered to be procurement-sensitive until after the landfill award has been made.

This data represents a portion of the information summarized in Key Performance Indicator #3. The 'Number of violations received' (Managed Competition Performance Measure #5) and the 'Number of State Minimum Standard Notice of Violations (NOVs) received' (Managed Competition Performance Measure #6) equal the total 'Number of State Minimum Standard Notice of Violations (NOVs) received' (Key Performance Indicator #3).

<sup>&</sup>lt;sup>3</sup> This number is an estimate.

**Department Summary** 

	FY2011	FY2012	FY2013	F	Y2012-2013
	Actual	Budget	Proposed		Change
Positions (Budgeted)	428.43	411.79	414.58		2.79
Personnel Expenditures	\$ 38,213,989	\$ 37,841,075	\$ 38,243,303	\$	402,228
Non-Personnel Expenditures	46,160,581	54,133,252	56,628,814		2,495,562
Total Department Expenditures	\$ 84,374,570	\$ 91,974,327	\$ 94,872,117	\$	2,897,790
Total Department Revenue	\$ 55,767,967	\$ 53,724,202	\$ 52,454,638	\$	(1,269,564)

#### **General Fund**

**Department Expenditures** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	F۱	2012–2013 Change
Collection Services	\$ 30,368,515	\$ 30,111,388	\$ 31,029,308	\$	917,920
Energy Sustain. & Environ. Protection	1,738,942	1,854,659	1,850,035		(4,624)
Office of the Director	1,358,825	1,367,801	1,554,274		186,473
Waste Reduction & Disposal	490	-	-		-
Total	\$ 33,466,772	\$ 33,333,848	\$ 34,433,617	\$	1,099,769

**Department Personnel** 

	FY2011	FY2012	FY2013	FY2012-2013
	Budget	Budget	Proposed	Change
Collection Services	110.80	103.53	105.49	1.96
Energy Sustain. & Environ. Protection	14.75	14.50	14.50	0.00
Office of the Director	12.61	11.77	15.02	3.25
Waste Reduction & Disposal	1.05	0.00	0.00	0.00
Total	139.21	129.80	135.01	5.21

**Significant Budget Adjustments** 

Organicant Budget Adjustments	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 1,521,504	\$ -
Position Reallocations Transfer of 4.55 FTE positions among the Environmental Services Department's funds to provide efficiencies.	4.55	303,164	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	92,530	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.66	31,973	-

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract.	0.00	(10,494)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(31,474)	-
Reduction of Rental Expenditures Reduction of rental expenditures that have been recategorized as non-discretionary expenditures.	0.00	(807,434)	-
Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections.	0.00	-	106,197
Total	5.21	\$ 1,099,769	\$ 106,197

**Expenditures by Category** 

	FY2011	FY2012	FY2013	F	Y2012-2013
	Actual	Budget	Proposed		Change
PERSONNEL					
Salaries and Wages	\$ 7,923,552	\$ 7,501,992	\$ 7,582,253	\$	80,261
Fringe Benefits	5,213,069	4,652,195	4,999,601		347,406
PERSONNEL SUBTOTAL	\$ 13,136,621	\$ 12,154,187	\$ 12,581,854	\$	427,667
NON-PERSONNEL					
Supplies	\$ 519,807	\$ 331,833	\$ 327,729	\$	(4,104)
Contracts	19,213,615	20,073,698	18,078,871		(1,994,827)
Information Technology	470,103	476,251	459,207		(17,044)
Energy and Utilities	113,505	159,269	2,892,931		2,733,662
Other	9,545	82,346	56,604		(25,742)
Transfers Out	3,576	40,309	25,466		(14,843)
Capital Expenditures	-	15,955	10,955		(5,000)
NON-PERSONNEL SUBTOTAL	\$ 20,330,151	\$ 21,179,661	\$ 21,851,763	\$	672,102
Total	\$ 33,466,772	\$ 33,333,848	\$ 34,433,617	\$	1,099,769

**Revenues by Category** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY	2012–2013 Change
Charges for Services	\$ 912,937	\$ 902,903	\$ 971,100	\$	68,197
Fines Forfeitures and Penalties	6,249	5,000	5,000		-
Licenses and Permits	72,213	80,000	118,000		38,000
Other Local Taxes	127,605	120,000	120,000		-
Other Revenue	87,277	50,000	50,000		-
Rev from Money and Prop	16,508	-	-		-
Transfers In	91,140	-	-		-
Total	\$ 1,313,929	\$ 1,157,903	\$ 1,264,100	\$	106,197

**Personnel Expenditures** 

Job Number Job Title / Wages		FY2012 Budget Pro		Salary Range	Total
Salaries and Wages					
20000011 Account Clerk	2.05	1.35	1.23	\$31,491 - \$37,918 \$	46,421

Personnel Expenditures (Cont'd)

Job	Joh Title / Warre	FY2011	FY2012	FY2013	Solony Bonne	Total
	Job Title / Wages	Budget		Proposed	Salary Range	Total
	Administrative Aide 1 Administrative Aide 2	0.50	0.50	0.50	36,962 - 44,533	-
20000024		1.35	0.00	0.00	42,578 - 51,334	275 507
	Area Refuse Collection Supervisor	5.35	4.35	4.63	50,835 - 60,694	275,507
90000860	Area Refuse Collection Supervisor - Hourly	0.00	0.23	0.19	50,835 - 60,694	9,659
20000037	Asbestos Program Manager	1.00	1.00	1.00	72,966 - 88,546	86,332
20000038	Asbestos and Lead Program Inspector	5.00	5.00	5.00	55,078 - 66,768	312,573
20000088	Assistant Engineer-Mechanical	0.00	0.00	0.60	57,866 - 69,722	40,787
20001092	Assistant Environmental Services Director	0.35	0.35	0.35	31,741 - 173,971	-
20000143	Associate Engineer-Civil	0.35	0.00	0.00	66,622 - 80,454	-
20000119	Associate Management Analyst	0.95	0.85	1.85	54,059 - 65,333	53,323
20000302	Community Development Specialist 3	1.00	1.00	1.00	62,254 - 75,275	73,393
20000354	Custodian 2	0.35	0.35	0.35	26,250 - 31,242	10,934
20001168	Deputy Director	1.13	1.13	1.13	46,966 - 172,744	129,306
90001168	Deputy Director - Hourly	0.00	0.35	0.35	46,966 - 172,744	38,449
20000863	District Refuse Collection Supervisor	2.00	2.00	1.20	59,654 - 71,448	83,594
20001149	Environmental Services Director	0.35	0.35	0.35	59,155 - 224,099	48,647
20000924	Executive Secretary	0.35	0.35	0.35	43,555 - 52,666	17,965
20000521	Hazardous Materials Inspector 2	3.50	3.00	3.00	55,078 - 66,768	195,297
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	71,669
20000178	Information Systems Administrator	0.28	0.28	0.38	73,466 - 88,982	33,813
20000290	Information Systems Analyst 2	1.10	1.10	1.52	54,059 - 65,333	95,022
20000293	Information Systems Analyst 3	0.23	0.23	0.38	59,363 - 71,760	27,269
20000998	Information Systems Analyst 4	0.46	0.46	0.76	66,768 - 80,891	61,477
20000680	Payroll Specialist 2	0.75	0.96	0.96	34,611 - 41,787	39,117
20001222	Program Manager	0.15	0.15	0.15	46,966 - 172,744	14,329
20000783	Public Information Clerk	2.80	2.80	5.04	31,491 - 37,918	156,142
20000784	Public Information Officer	0.70	0.70	0.70	43,514 - 52,707	36,423
	Public Works Dispatcher	1.20	1.20	1.20	35,755 - 43,098	50,449
20000847	•	0.35	0.35	0.35	57,907 - 69,930	23,860
20000854	• •	0.35	0.35	0.35	50,461 - 61,027	20,829
20001042		0.36	0.36	0.36	66,768 - 80,891	28,394
20000859	Sanitation Driver 1	12.00	13.00	12.00	36,920 - 44,158	526,337
20000857		75.00	71.00	72.00	45,261 - 53,331	3,746,152
90000857	· ·	0.00	0.00	0.70	45,261 - 53,331	31,683
20000851	Sanitation Driver 3	10.00	9.00	9.00	47,528 - 55,952	447,616
20000869		0.35	0.35	0.23	36,067 - 43,514	9,758
20000885	~	1.00	1.00	1.00	76,794 - 92,851	90,530
20000927	Senior Clerk/Typist	0.30	0.30	0.30	36,067 - 43,514	12,733

Personnel Expenditures (Cont'd)

20000312 20000015 20000947 20000970	Senior Department Human Resources Analyst Senior Management Analyst Supervising Hazardous Materials Inspector Supervising Management Analyst	0.35 0.35 1.00	0.00	FY2013 Proposed 0.00 0.35	Salary Ra 59,363 -	71,760	Total -
20000312 20000015 20000947 20000970	Senior Department Human Resources Analyst Senior Management Analyst Supervising Hazardous Materials Inspector	0.35 0.35	0.00	0.00	59,363 -		-
20000015 20000947 20000970	Resources Analyst Senior Management Analyst Supervising Hazardous Materials Inspector	0.35	0.35		,	71,760	-
20000947 20000970	Supervising Hazardous Materials Inspector			0.35			
20000970	Inspector	1.00		0.55	59,363 -	71,760	24,491
	Supervising Management Analyst		1.00	1.00	66,685 -	80,870	78,848
20001053		0.35	0.35	0.85	66,768 -	80,891	67,540
	Utility Worker 2	2.85	1.00	1.00	33,322 -	39,666	33,322
20000756	Word Processing Operator	0.35	0.35	0.35	31,491 -	37,918	13,271
	Bilingual - Regular						3,214
	Overtime Budgeted						391,183
	Reg Pay For Engineers						13,928
	Termination Pay Annual Leave						10,666
Salaries and	d Wages Subtotal	139.21	129.80	135.01		\$	7,582,253
Fringe Bene	efits						
	Employee Offset Savings					\$	33,454
	Flexible Benefits						733,292
	Long-Term Disability						47,647
	Medicare						92,015
	Other Post-Employment Benefits						821,529
	Retiree Medical Trust						483
	Retirement 401 Plan						1,930
	Retirement ARC						2,371,002
	Retirement DROP						19,945
	Retirement Offset Contribution						7,563
	Risk Management Administration						134,690
	Supplemental Pension Savings Plar	ì					402,255
	Unemployment Insurance						21,074
	Workers' Compensation						312,721
Fringe Bene	efits Subtotal					\$	4,999,601
Total Person	nnel Expenditures					\$	12,581,854

## **Automated Refuse Container Fund**

**Department Expenditures** 

	FY2011	FY2012	FY2013	FY	2012–2013
	Actual	Budget	Proposed		Change
Collection Services	\$ 469,387	\$ 800,000	\$ 500,000	\$	(300,000)
Total	\$ 469,387	\$ 800,000	\$ 500,000	\$	(300,000)

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2012.	0.00	\$ (300,000)	\$ -
Total	0.00	\$ (300,000)	\$ -

**Expenditures by Category** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY	2012–2013 Change
NON-PERSONNEL					
Supplies	\$ 347,957	\$ 750,000	\$ 450,000	\$	(300,000)
Contracts	120,972	50,000	50,000		-
Other	459	-	-		-
NON-PERSONNEL SUBTOTAL	\$ 469,387	\$ 800,000	\$ 500,000	\$	(300,000)
Total	\$ 469,387	\$ 800,000	\$ 500,000	\$	(300,000)

**Revenues by Category** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY	2012–2013/ Change
Charges for Services	\$ 746,495	\$ 500,000	\$ 500,000	\$	-
Rev from Money and Prop	9,350	-	-		-
Total	\$ 755,845	\$ 500,000	\$ 500,000	\$	-

# **Energy Conservation Program Fund**

**Department Expenditures** 

	FY2011	FY2012	FY2013	FY	2012–2013
	Actual	Budget	Proposed		Change
Energy Sustain. & Environ. Protection	\$ 2,046,580	\$ 2,476,657	\$ 2,271,345	\$	(205,312)
Total	\$ 2,046,580	\$ 2,476,657	\$ 2,271,345	\$	(205,312)

**Department Personnel** 

	FY2011	FY2012	FY2013	FY2012-2013
	Budget	Budget	Proposed	Change
Energy Sustain. & Environ. Protection	14.20	12.85	12.85	0.00
Total	14.20	12.85	12.85	0.00

Significant Budget Adjustments

organicant budget Adjustinents			
	FTE	Expenditures	Revenue
Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract.	0.00	\$ (2,183)	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(12,481)	-

Significant Budget Adjustments (Cont'd)

	FTE	Expenditures	Revenue
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(40,927)	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	(149,721)	-
Reduction in Energy Conservation Grant Revenue Adjustment to reflect a reduction in revenue from the Energy Conservation and Management Program as a result of the closure of the Energy Efficiency and Conservation Block Grant (EECBG).	0.00	-	(960,961)
Total	0.00	\$ (205,312)	\$ (960,961)

**Expenditures by Category** 

Total	\$ 2,046,580	\$ 2,476,657	\$ 2,271,345	\$	(205,312)
NON-PERSONNEL SUBTOTAL	\$ 555,339	\$ 923,913	\$ 868,322	\$	(55,591)
Capital Expenditures	-	30,000	30,000		-
Transfers Out	-	14,930	21,991		7,061
Other	33,464	49,955	32,346		(17,609)
Energy and Utilities	17,867	14,597	12,727		(1,870)
Information Technology	241,196	348,422	303,825		(44,597)
Contracts	242,207	448,559	451,099		2,540
Supplies	\$ 20,607	\$ 17,450	\$ 16,334	\$	(1,116)
NON-PERSONNEL					
PERSONNEL SUBTOTAL	\$ 1,491,241	\$ 1,552,744	\$ 1,403,023	\$	(149,721)
Fringe Benefits	562,619	579,830	532,082		(47,748)
Salaries and Wages	\$ 928,622	\$ 972,914	\$ 870,941	\$	(101,973)
PERSONNEL					
	Actual	Budget	Proposed		Change
	FY2011	FY2012	FY2013	FY	/2012–2013

**Revenues by Category** 

, , ,	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY	2012–2013 Change
Charges for Services	\$ 719,590	\$ 640,709	\$ 320,353	\$	(320,356)
Rev from Money and Prop	43,626	-	-		-
Rev from Other Agencies	15,997	-	-		-
Transfers In	503,222	2,396,908	1,756,303		(640,605)
Total	\$ 1,282,434	\$ 3,037,617	\$ 2,076,656	\$	(960,961)

**Personnel Expenditures** 

Job Number Job Title / Wages	FY2011 Budget	FY2012 FY20 Budget Propos		y Range	Total
Salaries and Wages					
20000012 Administrative Aide 1	0.00	1.00	.00 \$36,96	2 - \$44,533 \$	-
20000024 Administrative Aide 2	1.00	0.00 1	.00 42,57	8 - 51,334	43,420

Personnel Expenditures (Cont'd)

Job	el Expenditures (Cont'd)	FY2011	FY2012	FY2013		
Number	Job Title / Wages	Budget		Proposed	Salary Range	Total
20000119	Associate Management Analyst	3.00	3.00	3.00	54,059 - 65,333	189,928
20001168	Deputy Director	0.85	0.85	0.85	46,966 - 172,744	100,593
90001073	Management Intern - Hourly	1.35	0.00	0.00	24,274 - 29,203	-
20001222	Program Manager	1.00	1.00	1.00	46,966 - 172,744	92,150
20000761	Project Officer 1	2.00	2.00	2.00	66,622 - 80,454	144,067
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	90,530
20000015	Senior Management Analyst	1.00	1.00	1.00	59,363 - 71,760	-
20000970	Supervising Management Analyst	2.00	2.00	2.00	66,768 - 80,891	159,355
20000756	Word Processing Operator	1.00	1.00	1.00	31,491 - 37,918	36,970
	Reg Pay For Engineers					13,928
Salaries ar	nd Wages Subtotal	14.20	12.85	12.85	\$	870,941
Fringe Ber					Ф	40.004
	Employee Offset Savings				\$	16,061
	Flexible Benefits					82,549
	Long-Term Disability					5,801
	Medicare					12,733
	Other Post-Employment Benefits					75,298
	Retiree Medical Trust					237
	Retirement 401 Plan Retirement ARC					950
	Retirement DROP					264,317
						3,264
	Retirement Offset Contribution Risk Management Administration					2,058 12,348
	•	_				•
	Supplemental Pension Savings Plar Unemployment Insurance	ı				39,913 2,542
	Workers' Compensation					2,5 <del>4</del> 2 14,011
Eringo Por	nefits Subtotal				\$	532,082
					•	•
Total Perso	onnel Expenditures				\$	1,403,023

# **Recycling Fund**

**Department Expenditures** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	F۱	/2012–2013 Change
Collection Services	\$ 13,149,361	\$ 14,757,758	\$ 17,315,123	\$	2,557,365
Energy Sustain. & Environ. Protection	1,033,362	1,773,694	1,734,289		(39,405)
Office of the Director	2,275,437	2,775,608	2,599,816		(175,792)
Waste Reduction & Disposal	1,530,345	1,494,687	1,587,221		92,534
Total	\$ 17,988,505	\$ 20,801,747	\$ 23,236,449	\$	2,434,702

**Department Personnel** 

	FY2011 Budget	FY2012 Budget	FY2013 Proposed	FY2012–2013 Change
Collection Services	81.26	81.47	82.36	0.89
Energy Sustain. & Environ. Protection	3.15	5.05	5.05	0.00
Office of the Director	12.57	11.15	10.37	(0.78)
Waste Reduction & Disposal	11.43	10.56	10.56	0.00
Total	108.41	108.23	108.34	0.11

**Significant Budget Adjustments** 

Significant Budget Adjustments			
	FTE	Expenditures	Revenue
Curbside Recycling Service Addition of 2.00 Sanitation Driver 2s and associated non- personnel expenditures to increase curbside recycling service.	2.00	\$ 1,816,387	\$ -
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	681,108	-
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	119,589	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	0.19	23,927	-
Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract.	0.00	(10,034)	-
One-Time Reductions and Annualizations Adjustment to reflect the removal of one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2012.	0.00	(41,765)	-
Position Reallocations Transfer of 4.55 FTE positions among the Environmental Services Department's funds to provide efficiencies.	(2.08)	(59,711)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(94,799)	-
Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections.	0.00	-	 105,200
Total	0.11	\$ 2,434,702	\$ 105,200

**Expenditures by Category** 

	FY2011		FY2012	FY2013	FY2012-2013	
		Actual	Budget	Proposed		Change
PERSONNEL						
Salaries and Wages	\$	5,304,554	\$ 5,677,652	\$ 5,738,607	\$	60,955
Fringe Benefits		3,701,208	3,768,860	3,951,155		182,295
PERSONNEL SUBTOTAL	\$	9,005,762	\$ 9,446,512	\$ 9,689,762	\$	243,250
NON-PERSONNEL						
Supplies	\$	801,656	\$ 925,467	\$ 1,857,410	\$	931,943
Contracts		6,746,173	9,100,883	8,427,295		(673,588)
Information Technology		429,067	508,925	423,226		(85,699)
Energy and Utilities		150,859	153,842	1,697,071		1,543,229
Other		45,155	60,883	42,960		(17,923)
Appropriated Reserve		-	480,000	480,000		-
Transfers Out		809,834	111,686	106,331		(5,355)
Capital Expenditures		-	13,549	512,394		498,845
NON-PERSONNEL SUBTOTAL	\$	8,982,744	\$ 11,355,235	\$ 13,546,687	\$	2,191,452
Total	\$	17,988,505	\$ 20,801,747	\$ 23,236,449	\$	2,434,702

**Revenues by Category** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	
Charges for Services	\$ 18,587,399	\$ 18,454,874	\$ 18,460,074	\$ 5,200
Fines Forfeitures and Penalties	894,446	-	500,000	500,000
Licenses and Permits	62	-	-	-
Other Revenue	698,096	437,920	37,920	(400,000)
Rev from Money and Prop	320,806	428,000	428,000	-
Rev from Other Agencies	496,060	-	-	-
Total	\$ 20,996,868	\$ 19,320,794	\$ 19,425,994	\$ 105,200

**Personnel Expenditures** 

Job		FY2011		FY2013		
Number	Job Title / Wages	Budget	Budget Pro	pposed	Salary Range	Total
Salaries ar	nd Wages					
20000011	Account Clerk	0.93	0.71	0.71	\$31,491 - \$37,918 \$	26,628
20000024	Administrative Aide 2	1.31	1.00	1.00	42,578 - 51,334	50,051
20000860	Area Refuse Collection Supervisor	3.31	3.31	3.16	50,835 - 60,694	186,999
90000860	Area Refuse Collection Supervisor - Hourly	0.00	0.60	0.51	50,835 - 60,694	25,926
20000088	Assistant Engineer-Mechanical	1.00	1.00	0.40	57,866 - 69,722	27,192
20001092	Assistant Environmental Services Director	0.31	0.31	0.31	31,741 - 173,971	-
20000041	Assistant Management Analyst	0.00	1.00	0.00	44,470 - 54,059	-
20000143	Associate Engineer-Civil	0.31	0.00	0.00	66,622 - 80,454	-
20000119	Associate Management Analyst	1.73	1.66	1.66	54,059 - 65,333	102,361
90000119	Associate Management Analyst - Hourly	0.00	0.42	0.35	54,059 - 65,333	18,921
20000266	Cashier	1.00	1.00	1.00	31,491 - 37,918	-
20000354	Custodian 2	0.31	0.31	0.31	26,250 - 31,242	9,686

Personnel Expenditures (Cont'd)

Job	el Expenditures (Cont'd)	FY2011	FY2012	FY2013		
Number	Job Title / Wages	Budget		Proposed	Salary Range	Total
20001168	Deputy Director	0.89	0.89	0.89	46,966 - 172,744	101,590
20000863	District Refuse Collection Supervisor	0.00	0.00	0.80	59,654 - 71,448	55,730
20001149	Environmental Services Director	0.31	0.31	0.31	59,155 - 224,099	43,079
20000924	Executive Secretary	0.31	0.31	0.31	43,555 - 52,666	15,924
90000548	Hazardous Material Inspector 3 - Hourly	0.00	0.35	0.35	60,674 - 73,507	21,236
20000521	Hazardous Materials Inspector 2	1.50	1.50	1.50	55,078 - 66,768	44,878
20000548	Hazardous Materials Inspector 3	1.00	1.00	1.00	60,674 - 73,507	71,669
20000501	Heavy Truck Driver 2	1.00	1.00	1.00	37,565 - 45,302	37,565
20000178	Information Systems Administrator	0.20	0.20	0.28	73,466 - 88,982	24,915
20000290	Information Systems Analyst 2	0.82	0.82	1.12	54,059 - 65,333	70,016
20000293	Information Systems Analyst 3	0.22	0.22	0.28	59,363 - 71,760	20,093
20000998	Information Systems Analyst 4	0.44	0.44	0.56	66,768 - 80,891	45,299
90001073	Management Intern - Hourly	2.92	2.89	2.89	24,274 - 29,203	70,151
20000680	Payroll Specialist 2	1.21	0.72	0.72	34,611 - 41,787	29,347
20001222	Program Manager	0.35	0.35	0.35	46,966 - 172,744	33,431
20000783	Public Information Clerk	2.47	2.47	1.28	31,491 - 37,918	39,655
20000784	Public Information Officer	0.62	0.62	0.62	43,514 - 52,707	32,283
20000776	Public Works Dispatcher	0.70	0.70	0.70	35,755 - 43,098	29,412
20001032	Public Works Supervisor	1.00	1.00	1.00	49,525 - 59,966	58,467
20000557	Recycling Program Manager	0.38	0.38	0.38	76,731 - 92,893	34,247
20000563	Recycling Specialist 1	0.00	0.46	0.00	44,470 - 54,059	-
20000562	Recycling Specialist 2	3.96	3.50	3.96	54,059 - 65,333	249,547
20000565	Recycling Specialist 3	0.23	0.23	0.23	59,363 - 71,760	15,531
20000847	Safety Officer	0.31	0.31	0.31	57,907 - 69,930	21,146
20000854	Safety Representative 2	0.31	0.31	0.31	50,461 - 61,027	18,453
20001042	Safety and Training Manager	0.31	0.31	0.31	66,768 - 80,891	24,457
20000859	Sanitation Driver 1	11.50	20.00	12.00	36,920 - 44,158	525,855
20000857	Sanitation Driver 2	51.00	42.00	52.00	45,261 - 53,331	2,655,619
90000857	•	0.00	0.00	0.35	45,261 - 53,331	15,841
20000851	Sanitation Driver 3	5.00	5.00	5.00	47,528 - 55,952	279,760
	Senior Account Clerk	0.31	0.31	0.31	36,067 - 43,514	13,152
	Senior Clerk/Typist	1.43	1.43	1.43	36,067 - 43,514	60,669
20000312	Senior Department Human Resources Analyst	0.31	0.00	0.00	59,363 - 71,760	-
20000015	Senior Management Analyst	0.31	0.31	0.31	59,363 - 71,760	21,689
20000970	Supervising Management Analyst	1.31	1.31	0.81	66,768 - 80,891	64,311
20001051	Utility Worker 1	1.00	1.00	1.00	30,534 - 36,296	36,296
20001053	•	3.81	3.50	3.50	33,322 - 39,666	112,654
20000756	Word Processing Operator	0.76	0.76	0.76	31,491 - 37,918	28,390
	Bilingual - Regular					5,873
	Exceptional Performance Pay-Class	sified				792

Personnel Expenditures (Cont'd)

Job	Ter Experientares (Oone a)	FY2011	FY2012	FY2013		
Number	Job Title / Wages	Budget	Budget	Proposed	Salary Range	Total
	Overtime Budgeted					261,821
Salaries a	and Wages Subtotal	108.41	108.23	108.34		\$ 5,738,607
Fringe Be	enefits					
	Employee Offset Savings					\$ 25,942
	Flexible Benefits					581,143
	Long-Term Disability					36,358
	Medicare					74,683
	Other Post-Employment Benefits					641,103
	Retiree Medical Trust					119
	Retirement 401 Plan					475
	Retirement ARC					1,888,227
	Retirement DROP					8,276
	Retirement Offset Contribution					5,024
	Risk Management Administration					105,096
	Supplemental Pension Savings Plan					294,457
	Unemployment Insurance					16,201
	Workers' Compensation					274,051
Fringe Be	enefits Subtotal					\$ 3,951,155
Total Pers	sonnel Expenditures					\$ 9,689,762

# **Refuse Disposal Fund**

**Department Expenditures** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY	2012–2013 Change
Collection Services	\$ 884,410	\$ 965,917	\$ 1,013,115	\$	47,198
Energy Sustain. & Environ. Protection	1,037,720	1,173,211	1,103,556		(69,655)
Office of the Director	2,941,447	3,977,004	3,732,703		(244,301)
Waste Reduction & Disposal	25,539,748	28,445,943	28,581,332		135,389
Total	\$ 30,403,325	\$ 34,562,075	\$ 34,430,706	\$	(131,369)

**Department Personnel** 

	FY2011 Budget	FY2012 Budget	FY2013 Proposed	FY2012–2013 Change
Collection Services	6.44	6.10	6.10	0.00
Energy Sustain. & Environ. Protection	7.75	7.95	7.95	0.00
Office of the Director	18.13	16.43	13.92	(2.51)
Waste Reduction & Disposal	134.29	130.43	130.41	(0.02)
Total	166.61	160.91	158.38	(2.53)

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 136,093	\$ -
Salary and Benefit Adjustments Adjustments to reflect the annualization of the Fiscal Year 2012 negotiated salary compensation schedule, changes to savings resulting from positions to be vacant for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiation adjustments.	0.00	128,939	-
Non-Standard Hour Personnel Funding Adjustment to expenditures according to a zero-based annual review of non-standard hour personnel funding requirements.	(0.06)	(4,454)	-
Copier Savings Adjustment to reflect savings resulting from the new convenience copier contract.	0.00	(14,786)	-
Equipment/Support for Information Technology Adjustment to expenditure allocations according to a zero- based annual review of information technology funding requirements and priority analyses.	0.00	(133,708)	-
Position Reallocations Transfer of 4.55 FTE positions among the Environmental Services Department's funds to provide efficiencies.	(2.47)	(243,453)	-
Revised Revenue Adjustment to reflect Fiscal Year 2013 revenue projections.	0.00	-	(520,000)
Total	(2.53)	\$ (131,369)	\$ (520,000)

**Expenditures by Category** 

	FY2011		FY2012		FY2013		FY2012–2013	
		Actual		Budget	Proposed		Change	
PERSONNEL								
Salaries and Wages	\$	8,793,204	\$	8,987,085	\$ 8,660,533	\$	(326,552)	
Fringe Benefits		5,787,161		5,700,547	5,908,131		207,584	
PERSONNEL SUBTOTAL	\$	14,580,366	\$	14,687,632	\$ 14,568,664	\$	(118,968)	
NON-PERSONNEL								
Supplies	\$	572,254	\$	573,969	\$ 571,762	\$	(2,207)	
Contracts		11,653,358		15,693,479	15,402,130		(291,349)	
Information Technology		955,842		962,958	817,877		(145,081)	
Energy and Utilities		1,488,665		1,312,916	1,696,113		383,197	
Other		98,241		142,729	161,003		18,274	
Appropriated Reserve		-		920,000	920,000		-	
Transfers Out		1,054,600		122,744	150,268		27,524	
Capital Expenditures		-		129,393	126,633		(2,760)	
Debt		-		16,255	16,256		1	
NON-PERSONNEL SUBTOTAL	\$	15,822,960	\$	19,874,443	\$ 19,862,042	\$	(12,401)	
Total	\$	30,403,325	\$	34,562,075	\$ 34,430,706	\$	(131,369)	

**Revenues by Category** 

	FY2011 Actual	FY2012 Budget	FY2013 Proposed	FY2012–2013 Change
Charges for Services	\$ 27,583,589	\$ 26,665,814	\$ 26,665,814	\$ -
Fines Forfeitures and Penalties	10,037	32,500	32,500	-
Other Revenue	1,456,858	442,140	442,140	-
Rev from Money and Prop	1,142,175	1,760,000	1,240,000	(520,000)
Rev from Other Agencies	25	-	-	-
Transfers In	1,226,206	807,434	807,434	-
Total	\$ 31,418,891	\$ 29,707,888	\$ 29,187,888	\$ (520,000)

**Personnel Expenditures** 

Job	ei Experialtures	FY2011	FY2012	FY2013		
	Job Title / Wages	Budget		Proposed	Salary Range	Total
Salaries ar	nd Wages					
20000011	Account Clerk	1.02	1.94	2.06	\$31,491 - \$37,918 \$	76,727
20000012	Administrative Aide 1	0.50	1.50	1.50	36,962 - 44,533	43,420
20000024	Administrative Aide 2	1.34	0.00	0.00	42,578 - 51,334	-
20000860	Area Refuse Collection Supervisor	1.34	1.34	1.21	50,835 - 60,694	71,604
90001140	Assistant Department Director - Hourly	0.00	0.35	0.00	31,741 - 173,971	-
20000070	Assistant Engineer-Civil	2.00	2.00	2.00	57,866 - 69,722	67,979
20001092	Assistant Environmental Services Director	0.34	0.34	0.34	31,741 - 173,971	-
90001092	Assistant Environmental Services Director - Hourly	0.31	0.00	0.31	31,741 - 173,971	31,885
20000143	Associate Engineer-Civil	4.34	5.00	5.00	66,622 - 80,454	313,772
20000119	Associate Management Analyst	3.07	2.49	2.49	54,059 - 65,333	148,330
20000655	Biologist 2	1.00	0.00	0.00	53,726 - 65,333	-
20000649	Biologist 3	1.00	1.00	1.00	62,005 - 75,067	73,190
20000306	Code Compliance Officer	16.00	16.00	16.00	37,232 - 44,803	692,477
20000307	Code Compliance Supervisor	2.00	1.00	1.00	42,890 - 51,334	50,051
20000354	Custodian 2	0.34	0.34	0.34	26,250 - 31,242	10,622
20001168	Deputy Director	1.13	1.13	1.13	46,966 - 172,744	129,454
20000389	Disposal Site Representative	14.00	10.00	10.00	32,968 - 39,811	379,938
20000390	Disposal Site Supervisor	4.00	4.00	3.00	52,104 - 62,982	174,918
20001149	Environmental Services Director	0.34	0.34	0.34	59,155 - 224,099	47,244
20000420	Equipment Mechanic	2.00	2.00	2.00	44,366 - 53,206	97,572
20000426	Equipment Operator 1	5.00	5.00	5.00	37,690 - 45,115	210,725
20000430	Equipment Operator 2	5.00	5.00	5.00	41,350 - 49,462	247,310
20000439	Equipment Service Writer	1.00	1.00	1.00	47,715 - 57,158	57,158
20000924	Executive Secretary	0.34	0.34	0.34	43,555 - 52,666	17,461
20001049	General Utility Supervisor	1.00	1.00	2.00	59,342 - 71,760	127,788
20000521	Hazardous Materials Inspector 2	5.00	5.00	5.00	55,078 - 66,768	315,474
20000501	Heavy Truck Driver 2	3.00	3.00	3.00	37,565 - 45,302	135,906
20000178	Information Systems Administrator	0.52	0.52	0.34	73,466 - 88,982	30,254
20000290	Information Systems Analyst 2	2.08	2.08	1.36	54,059 - 65,333	85,020

Personnel Expenditures (Cont'd)

Job	ei Expenditures (Conta)	FY2011	FY2012	FY2013		
Number	Job Title / Wages	Budget	Budget	Proposed	Salary Range	Total
	Information Systems Analyst 3	0.55	0.55	0.34	59,363 - 71,760	24,398
20000998	Information Systems Analyst 4	1.10	1.10	0.68	66,768 - 80,891	55,006
	Laboratory Technician	1.00	1.00	1.00	40,622 - 49,067	46,188
20000589	Laborer	8.00	8.00	8.00	29,182 - 34,757	271,751
	Land Surveying Associate	1.00	1.00	1.00	66,622 - 80,454	78,443
	Landfill Equipment Operator	20.00	20.00	20.00	47,528 - 56,846	1,123,609
90001073	Management Intern - Hourly	2.10	2.10	2.08	24,274 - 29,203	50,489
20000680	Payroll Specialist 2	1.04	1.32	1.32	34,611 - 41,787	53,763
20000518	Principal Survey Aide	1.00	1.00	1.00	50,003 - 60,549	59,035
20001222	Program Manager	1.50	1.50	1.50	46,966 - 172,744	147,759
20000761	Project Officer 1	1.00	1.00	1.00	66,622 - 80,454	66,622
20000763	Project Officer 2	1.00	1.00	1.00	76,794 - 92,851	90,530
20000783	Public Information Clerk	2.73	2.73	1.68	31,491 - 37,918	52,047
20000784	Public Information Officer	0.68	0.68	0.68	43,514 - 52,707	35,390
20000776	Public Works Dispatcher	0.10	0.10	0.10	35,755 - 43,098	4,205
20001032	Public Works Supervisor	2.00	2.00	2.00	49,525 - 59,966	116,934
20000557	Recycling Program Manager	0.62	0.62	0.62	76,731 - 92,893	55,859
20000563	Recycling Specialist 1	0.00	0.54	0.00	44,470 - 54,059	-
20000562	Recycling Specialist 2	5.54	5.00	5.54	54,059 - 65,333	341,563
20000565	Recycling Specialist 3	1.77	1.77	1.77	59,363 - 71,760	121,979
20000847	Safety Officer	0.34	0.34	0.34	57,907 - 69,930	23,176
20000854	Safety Representative 2	0.34	0.34	0.34	50,461 - 61,027	20,230
20001042	Safety and Training Manager	0.33	0.33	0.33	66,768 - 80,891	26,029
20000869	Senior Account Clerk	0.34	0.34	0.46	36,067 - 43,514	19,516
20000885	Senior Civil Engineer	2.00	2.00	2.00	76,794 - 92,851	90,530
20000927	Senior Clerk/Typist	1.27	1.27	1.27	36,067 - 43,514	53,876
20000965	Senior Code Compliance Supervisor	1.00	1.00	1.00	47,174 - 56,618	55,203
20000312	Senior Department Human Resources Analyst	0.34	0.00	0.00	59,363 - 71,760	-
20000907	Senior Disposal Site Representative	2.00	2.00	2.00	36,067 - 43,638	85,094
20000015	Senior Management Analyst	0.34	0.34	0.34	59,363 - 71,760	23,786
20000856	Senior Mechanical Engineer	1.00	1.00	1.00	76,794 - 92,851	90,530
20000918	Senior Planner	1.00	1.00	1.00	65,354 - 79,019	77,044
20000947	Supervising Hazardous Materials Inspector	1.00	1.00	1.00	66,685 - 80,870	78,848
20000970	Supervising Management Analyst	1.34	1.34	1.34	66,768 - 80,891	108,395
20001051	Utility Worker 1	9.00	9.00	9.00	30,534 - 36,296	320,321
20001053	Utility Worker 2	11.34	11.00	11.00	33,322 - 39,666	390,316
20000756	Word Processing Operator	1.89	1.89	1.89	31,491 - 37,918	70,197
	Bilingual - Regular					8,385
	Confined Space Pay					15,133
	Engineering Geologist Pay					12,068

Personnel Expenditures (Cont'd)

	nei Expenditures (Cont a)					
Job	1.1. = 41. (11.1	FY2011	FY2012			<b>T</b> . 4 . 1
Number	Job Title / Wages	Budget	Buaget	Proposed	Salary Range	Total
	Exceptional Performance Pay-Class	ified				13,286
	Overtime Budgeted					593,692
	Reg Pay For Engineers					53,029
Salaries a	and Wages Subtotal	166.61	160.91	158.38		\$ 8,660,533
Fringe Be	enefits					
	Employee Offset Savings					\$ 65,129
	Flexible Benefits					914,569
	Long-Term Disability					53,321
	Medicare					108,042
	Other Post-Employment Benefits					965,429
	Retiree Medical Trust					87
	Retirement 401 Plan					836
	Retirement ARC					2,820,640
	Retirement DROP					14,095
	Retirement Offset Contribution					17,729
	Risk Management Administration					158,364
	Supplemental Pension Savings Plan	ı				426,995
	Unemployment Insurance					23,464
	Workers' Compensation					339,431
Fringe Be	enefits Subtotal					\$ 5,908,131
Total Pers	sonnel Expenditures					\$ 14,568,664

Automated Refuse Container Fund	FY2011 Actual	FY2012 <sup>*</sup> Budget	FY2013 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 642,059	\$ 864,334	\$ 951,491
TOTAL BALANCE AND RESERVES	\$ 642,059	\$ 864,334	\$ 951,491
REVENUE			
Automated Refuse Container Sales	\$ 746,395	\$ 500,000	\$ 500,000
Interest Earnings	9,350	_	_
Other Revenue	100	_	_
TOTAL REVENUE	\$ 755,845	\$ 500,000	\$ 500,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 1,397,904	\$ 1,364,334	\$ 1,451,491
OPERATING EXPENSE			
Automated Refuse Container Purchases	\$ 455,863	\$ 800,000	\$ 500,000
Other Expenditures	13,524	_	_
TOTAL OPERATING EXPENSE	\$ 469,387	\$ 800,000	\$ 500,000
TOTAL EXPENSE	\$ 469,387	\$ 800,000	\$ 500,000
BALANCE	\$ 928,517	\$ 564,334	\$ 951,491
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 1,397,904	\$ 1,364,334	\$ 1,451,491

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Energy Conservation Program Fund	FY2011 Actual	FY2012 <sup>*</sup> Budget	FY2013 Proposed
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 2,084,032	\$ _	\$ 2,169,348
Continuing Appropriations - CIP	1,150,000	_	1,125,000
Funds Designated for Future Requirements	_	699,625	_
TOTAL BALANCE AND RESERVES	\$ 3,234,032	\$ 699,625	\$ 3,294,348
REVENUE			
Charges for Current Services	\$ 719,590	\$ 640,709	\$ 320,353
Transfer In	503,222	2,396,908	1,756,303
Revenue from Money and Property	43,626	_	_
Revenue from Other Agencies	15,997	_	_
TOTAL REVENUE	\$ 1,282,434	\$ 3,037,617	\$ 2,076,656
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 4,516,466	\$ 3,737,242	\$ 5,371,004
OPERATING EXPENSE			
Personnel Expense	\$ 1,491,241	\$ 1,552,744	\$ 1,403,023
Non-Personnel Expense	555,339	923,913	868,322
TOTAL OPERATING EXPENSE	\$ 2,046,580	\$ 2,476,657	\$ 2,271,345
TOTAL EXPENSE	\$ 2,046,580	\$ 2,476,657	\$ 2,271,345
RESERVES			
Continuing Appropriations - CIP	\$ 1,150,000	\$ _	\$ 1,125,000
Funds Designated for Future Requirements	_	1,260,585	_
TOTAL RESERVES	\$ 1,150,000	\$ 1,260,585	\$ 1,125,000
BALANCE	\$ 1,319,886	\$ -	\$ 1,974,659
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 4,516,466	\$ 3,737,242	\$ 5,371,004

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

Recycling Fund		FY2011 Actual		FY2012 <sup>*</sup> Budget		FY2013 Proposed
BEGINNING BALANCE AND RESERVES						
Balance from Prior Year	\$	8,845,048	\$	11,509,796	\$	10,839,711
Continuing Appropriations - CIP		514,160		_		517,682
Operating Reserve		_		480,000		960,000
TOTAL BALANCE AND RESERVES	\$	9,359,208	\$	11,989,796	\$	12,317,393
REVENUE						
Curbside Recycling Revenue	\$	5,096,189	\$	5,260,000	\$	5,600,000
Interest Revenue		201,540		270,000		270,000
Other Revenue		1,711,870		595,920		740,794
Recycling Fees (AB 939)		11,543,156		11,560,000		11,100,000
Service to Other Departments		1,084,293		894,874		915,200
State Grants		496,060		_		_
Transfer of Exempt Tonnage Subsidy from Refuse Disposal Enterprise Fund		863,760		740,000		800,000
TOTAL REVENUE	\$	20,996,868	\$	19,320,794	\$	19,425,994
TOTAL BALANCE, RESERVES, AND REVENUE	\$	30,356,076	\$	31,310,590	\$	31,743,387
OPERATING EXPENSE						
Collection Services Division	\$	13,149,361	\$	14,757,758	\$	17,315,123
Energy, Sustainability, and Environmental Protection Division	ı	1,033,362		1,773,694		1,734,289
Office of the Director		2,275,437		2,295,608		2,119,816
Waste Reduction and Disposal Division		1,530,345		1,494,687		1,587,221
Appropriated Reserve		_		480,000		480,000
TOTAL OPERATING EXPENSE	\$	17,988,505	\$	20,801,747	\$	23,236,449
TOTAL EXPENSE	\$	17,988,505	\$	20,801,747	\$	23,236,449
RESERVES						
Continuing Appropriations - CIP	\$	517,985	\$	_	\$	517,682
		480,000	•	960,000	-	1,440,000
Operating Reserve						
Operating Reserve TOTAL RESERVES	\$	997,985	\$	960,000	\$	1,957,682
	\$	997,985 11,369,586	\$	960,000	\$ \$	1,957,682 6,549,256

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.

		FY2011		FY2012 <sup>*</sup>		FY2013	
Refuse Disposal Fund		Actual		Budget		Proposed	
BEGINNING BALANCE AND RESERVES							
Balance from Prior Year	\$	18,824,323	\$	20,925,813	\$	8,155,958	
Continuing Appropriations - CIP		28,787,934		25,853,679		35,750,765	
Encumbrance for Prior Year Expenditures		1,739,921		1,739,921		_	
Operating Reserve		_		920,000		1,840,000	
Restricted Reserve		42,223,041		42,223,041		42,223,041	
TOTAL BALANCE AND RESERVES	\$	91,575,219	\$	91,662,454	\$	87,969,764	
REVENUE							
Disposal Fees	\$	25,299,312	\$	24,003,741	\$	24,003,741	
General Fund Repayment of Loan for Operations Station		810,892		807,434		807,434	
Greens/Wood Fees		1,598,900		1,710,000		1,710,000	
Interest and Other Revenue		1,125,181		3,186,713		2,666,713	
Other Revenue		2,584,606		_		_	
TOTAL REVENUE	\$	31,418,891	\$	29,707,888	\$	29,187,888	
TOTAL BALANCE, RESERVES, AND REVENUE	\$	122,994,110	\$	121,370,342	\$	117,157,652	
CARITAL IMPROVEMENT PROCRAM (CIR) EVPENCE							
CAPITAL IMPROVEMENT PROGRAM (CIP) EXPENSE CIP Expenditures	\$	195,515	\$	5,848,090	\$	2,778,000	
TOTAL CIP EXPENSE	\$	195,515	\$	5,848,090	\$	2,778,000	
OPERATING EXPENSE	•	004.550	•	005.047	Φ.	4 040 445	
Collection Services Division	\$	884,553	\$	965,917	\$	1,013,115	
Energy, Sustainability, and Environmental Protection Division		1,037,775		1,173,211		1,103,556	
Office of the Director		2,969,916		3,057,004		3,732,703	
Transfer of Military/Other Exempt Tonnage Subsidy to Recycling Fund		863,760		740,000		740,000	
Transfer to Landfill Closure Fund		976,060		2,000,000		2,000,000	
Waste Reduction and Disposal Division		23,671,261		25,705,943		25,841,332	
Appropriated Reserve		_		920,000		_	
TOTAL OPERATING EXPENSE	\$	30,403,325	\$	34,562,075	\$	34,430,706	
TOTAL EXPENSE	\$	30,598,840	\$	40,410,165	\$	37,208,706	
RESERVES							
Continuing Appropriations - CIP	\$	32,423,675	\$	25,853,679	\$	38,528,765	
Encumbrance for Prior Year Expenditures		_	ŕ	1,739,921	,	_	
Operating Reserve		920,000		1,840,000		2,760,000	
Restricted Reserve		42,223,041		42,223,041		42,223,041	
TOTAL RESERVES	\$	75,566,716	\$	71,656,641	\$	83,511,806	
BALANCE	\$	16,828,554	\$	9,303,536	\$	(3,562,860)	
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	122,994,110	\$	121,370,342	\$	117,157,652	
ψ 122,007,110 ψ 121,010,072 Ψ 117,107,002							

<sup>\*</sup>At the time of publication, audited financial statements for Fiscal Year 2012 were not available. Therefore, the Fiscal Year 2012 column reflects final budget amounts from the Fiscal Year 2012 Adopted Budget. As such, current fiscal year balances and reserves are estimates of carryover from the previous fiscal year.



Page Intentionally Left Blank